

Mayor Nolan offered the following Resolution and moved on its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH  
R-12-106  
RESOLUTION APPROVING A  
MEMORANDUM OF AGREEMENT WITH UFCW LOCAL 152 FOR A  
SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT**

**WHEREAS**, the Borough of Highlands (“Borough”) and the United Food & Commercial Workers Union Local 152, CLC (“Union”) are engaged in negotiations for successor Collective Negotiations Agreement (“Agreement”); and

**WHEREAS**, the Borough and the Union have agreed to the terms and conditions set forth in a Memorandum of Agreement (“MOA”); and

**WHEREAS**, the Union has ratified the terms contained in the MOA;

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

- 1) That the Borough hereby accepts and approves the terms and conditions of the Memorandum of Agreement and approves incorporating those terms into a successor collective negotiations agreement;
- 2) The Mayor is authorized to execute the Memorandum of Agreement on behalf of the Borough;
- 3) The Borough directs labor counsel to incorporate the changes contained in the MOA into a successor collective negotiations agreement;
- 4) That this Resolution shall take effect immediately.

Seconded by Ms. Kane and adopted on the following Roll Call Vote:

**ROLL CALL:**

**AYES:** Mr. Redmond, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**DATE:** May 2, 2012

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**Carolyn Cummins, Borough Clerk**

I hereby certify this to be a true copy of Resolution R-12-106 adopted by the Governing Body of the Borough of Highlands at a meeting held on May 2, 2012.

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**Borough Clerk/Deputy Clerk**